

RAINBOW ARCHIVE ASSOCIATION INTERIM EMAIL LIST AS AT 13.2003

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7. Payments

- Equipment allowances.
- Disability allowances (e.g. Cold, Wet, Heat, Dirt).
- Protective clothing.
- Uniforms.
- Timing, method and form of payment for :
 - ▶ Allowances for work performed including call-out and on-call allowances
 - ▶ Annual Leave loading
 - ▶ Community Language Allowance Scheme
 - ▶ First Aid Allowance.
 - ▶ Higher Duties Allowance
- Method of payment of wages.
- Reimbursement of study expenses, particularly payment of HECS charges.

8. Hours of Duty

To negotiate matters related to hours at the organisation level where:

- There is no increase in the classification ordinary hours of work e.g. Clerk, 35 hours per week. This does not preclude variations from week to week provided that the average hours of work do not change;
- either standard provisions for overtime and shift work continue to apply, or
- there is a clearly recognised limit on the amount of time which can be worked for the salary and allowances provided.

Items consideration may be given to include:

- Flexible Working Hours, including
 - ▶ Changes to flexible working hours time span,
 - ▶ Arrangements for taking flex-time e.g., number of hours per flex period,
 - ▶ accumulation of flex-time
- Rostered days off
- Staggering or rostering start and finish times
- Shiftwork, Shift Allowances and Working Days
- Meal and tea breaks
- Overtime, including time in lieu
- Call Back and On Call Conditions & Allowances
- Compensation for Saturdays, Sundays and Public Holidays
- Cashing in of Additional Annual Leave
- Proclaimed Local Holidays
- Observance of Holy Days and Essential Religious Duties
- Concessional Leave
- Natural Emergencies & Major Transport Disruptions
- Provision of Transport (Working Late)
- Travelling Compensation

firstname	lastname	community	street	town	postcode
Greg			Lawler Road	The Channon NSW	2480
Paul and Jenny	Tait		RMB 116, Blue Knob Road	Nimbin NSW	2480
	Holmes		Williams Road	Barker's Vale via Kyogle NSW	2474
D.	Aberdeen	Black Horse	White's Road	Eden Creek via Kyogle NSW	2474
Mark	Anson		PO Box 1308	Lismore NSW	2480
J J	Blake		PO Box 90	Federal	2480
Dale and Lee	Bryce		PO Box 95	Nimbin NSW	2480
Max	Crawford		Newton Drive	Mt Nardi NSW	2480
Rob	Doolan	Jagera	PO Box 36	Bangalow	2479
Joanne	Gardner	Pretty Gully	PO Uki	Uki	2484
Peter	Hamilton		1/50 Patterson St	Byron Bay	2481
Dorin	Hart		3 Casurina Ave	Bellingen	2454
Chritina	Kumaris		PO Box 682	Mullumbimby	2482
S	Chris Mills and C Pauling		Parmenter Road	Coffee Camp NSW	2480
Hugh and Nan	Nicholson		Terania Creek Road	The Channon NSW	2480
Michael	Philipson, D & O Waterfall		399 Gungas Road	Nimbin NSW	2480
Neil & Linnet	Pike		PO Box 76	Nimbin	2480
G.	Pimm, D. Busby, C. Brash		Davis Road	Jiggi NSW	2480
John	Reid and Louise Neal		Davis Road	Jiggi NSW	2480
Tony	Reis		Lot1 Ewingsdale Road	Ewingsdale	2481
Janelle	Saffin		4 Wotherspoon St	Lismore	2480
Mark	Saulwick		Newton Drive	Mt Nardi NSW	2480
Mark	Spencer		PO Box 1958	Coffs Harbour	2450
Dada		"Ananda Rainjana"	Chelmsford Road	Wongavale NSW	2480
Lena	McGregor	Avalon Community	Lot 1 Stoney Shute Road	Wadeville via Kyogle NSW	2480
Secretary		Barjuma	Lillian Rock Road	Lillian Rock NSW	2480
Richard	Laing	Blue Springs	PO Box 578	Nimbin	2480
Secretary		Blue Springs	PO Box 69	Nimbin NSW	2480

Ken	Golding	Bodhi Farm	Wallace Road	The Channon NSW	2480
Bob	Keane	Bombarra	Terania Creek	The Channon NSW	2480
Secretary		Byrill Creek Hamlet	c/- PO Uki	Uki NSW	2484
Secretary		Clear Springs	Collins Creek Road	via Kyogle NSW	2474
Tony	Belton	Coordination Cooperative	Tuntable Falls	Nimbin	2480
Secretary		Glen Bin	4 Wallaby Rd	Stoney Shute NSW	2480
Secretary		Couchy Creek Community		via Chillingham NSW	2484
Scott	Sledge and Danielle Voinot	Creemont	RMB Lillian Rock Road	Lillian Rock NSW	2480
Secretary		Crystal Community	Wallace Road	The Channon NSW	2480
Secretary		Dar-Es-Salaam	818 Blue Knob Road	Nimbin NSW	2480
Secretary		Devolka	Hensen Road	Nimbin NSW	2480
Secretary		Dharmananda	Ross Road	The Channon NSW	2480
Secretary		Dingo Ridge	Gungas Road	Nimbin NSW	2480
Secretary		Elysian Farm	Mulvena Road	Larnook NSW	2480
Peter Jeffrey,		Eni Shan Eni	Crofton Road	Nimbin NSW	2480
Marylee	Connery	Ferndale Community	Rolands Creek Road	Uki NSW	2484
M	Maso, Smart, Patchin & Well	Fox's Road		Rosebank NSW	2480
Bija		Freecloud	Wallace Road	The Channon NSW	2480
Greg and Sue		Gladney's		Elands	2429
Secretary		Gwyndelup Community	Toonumbah Forest Road	via Kyogle NSW	2474
Bridget	Crouch	Holly Goat Ranch	Dorroughby Road	Dorroughby NSW	2480
Secretary		Horseshoe Creek Community		via Kyogle NSW	2474
Jack and Chris	Seheb Saalan	Jagera Community	Whian Whian Road	Whian Whian NSW	2480
Hedi	McKnight	Kookaburra	Terania Ck Rd	The Channon	2480
Richard	Barcham	Koorool		via Candelo	2550
Secretary		Lillifield Community	Murwillumbah Road	Lillian Rock via Kyogle NSW	2480
David	King	Mackellar Range Trust	PO Rock Valley	Rock Valley NSW	2480
Brian	Jefferies	Mathematics	UNSW	Kensington	2052

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		Department			
Eddie	Buivds Buivds	McCauley's Lane		Mullumbimby	2482
Secretary		Mebbin Springs Community	Murwillumbah Road	Uki NSW	2484
Secretary		Meta Co	PO Box 57	Nimbin NSW	2480
Suzanne	Olley and Gary Atkinson	Mitchell Road		Georgica NSW	2480
Secretary		Mobiton P/L	Roseberry Creek Road	via Grevillea NSW	2474
Secretary	Katrina Brown	Moondani	PO Box 15	Nimbin NSW	2480
Secretary		Motts Road Community	Upper Main Arm	Mullumbimby NSW	2482
Secretary		Nmbngee Community	PO Box 347	Nimbin NSW	2480
Secretary		Nullum Coop	Rolands Creek Rd	Uki	2484
Russell and Saskia		Paradise Valley	Crofton Road	Nimbin NSW	2480
Pritam		Paradise Valley	Crofton Rd.	Nimbin	2480
Diana	Roberts	Pimpuna	Zouch Road	Stoney Shute NSW	2480
Secretary	See also Gardner	Pretty Gully	Byrill Creek Road	via Uki NSW	2484
Robyn	Whyte	Rainbow Falls Coop	Terania Creek Road	The Channon NSW	2480
Intentional (?)	Communities	Rainforest House	13 Wotherspoon St	Lismore	2480
Secretary		Rivendale Community	Williams Road	via Kyogle NSW	2474
Secretary		Robb Farm	Robb Road	Lillian Rock NSW	2480
Robin	Moore	Robb Road Community	Robb Road	Lillian Rock NSW	2480
C/- P.	Scott	Sam's Gully	Hensen Road	Nimbin NSW	2480
Ian	Cohen et al Jan Boham	Serendipity	Broken Head	via Byron Bay NSW	2481
Secretary		Sherry's Bridge Community	Main Arm Road	Mullumbimby NSW	2482
Secretary		Soaring Woodhelven	Crofton Road	Nimbin NSW	2480
Secretary		Sphinx Rock Community		Sphinx Rock via Uki	2484
Gloria	Constine	Tuntable Falls Community		via Nimbin	2480
Secretary		Turkey Creek Community	Dunoon Road	Rosebank NSW	2480
Secretary		Twin Pines Community	Williams Road	Barker's Vale via Kyogle NSW	2474
Secretary		Walagala	Upper Tuntable Falls Road	Nimbin NSW	2480
Peter	Peddles	Webster's Creek	Blue Knob	Blue Knob	2480

		Community	Road	via Nimbin	
Gordon	King	Whatt Community	Hetherington Road	Wadeville via Kyogle	2474
Secretary		Wirrega Community	Gungas Road	Nimbin NSW	2480
Secretary		Woodhelvin Community	Chowan Road	Uki NSW	2484
Elly	Wilson	Young Road Community	Young Road	Tuntable Creek NSW	2480
Bodhi	Seed	Yulunga	McClelland Road	Barker's Vale via Kyogle NSW	2474
Deb	Burcher	Blackhorse Creek	Whites Rd	Eden Creek	2474
				via Kyogle	

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Total 89

~~Bodhi Farm~~
~~Blackhorse Creek~~

Robin Buckley

Kara Kati

Coopers Lane Mullumbidgee